

A Lessons for Life Book

# DEVELOPING DYNAMIC DEACONS

**Keith Hammond**

In many churches Acts 6:1-6 and 1st Timothy Chapter 3 has often been the foundation of the call, commitment and conduct of church deacons. However, in my experience being a deacon and subsequently leading a group of deacons, I learned that deacons are often never taught the importance of several key aspects of their role in serving the church and the ministry.

After getting my pastor's blessing to implement those things, I incorporated the same structure I used when I designed and built a technology high school, which earned me a million dollar annual contract. It included proper training, methodology, ministry work and master scheduling, led by vision, mission, core values, study that required key results, had performance measures, and additional "outside" training that became requirements for serving. These new initiatives served to open the eyes of men who had been stagnate in their roles for many decades.



This book takes a calendar based look at how to *Develop Dynamic Deacons* that benefit your church and your ministry, your community and the entire Body of Christ.

By setting goals, incorporating a framework as the building blocks for continuous improvement, with accountability and strategic planning in place, our deacons were elevated to another level of their ministry.

CURRICULUM

Vision ..... XX

Mission ..... XX

Study ..... XX

Core Values ..... XX

Training and Instruction ..... XX

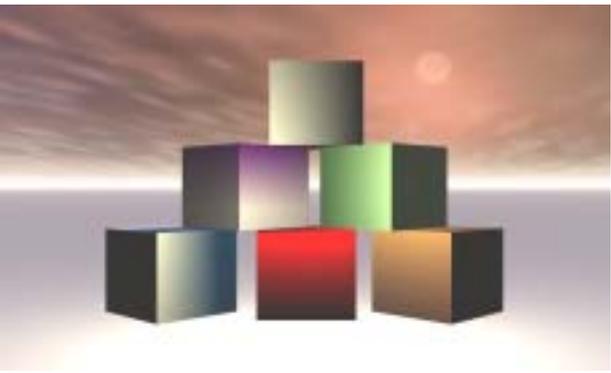
Methodology and Ministry ..... XX

Master Scheduling ..... XX

Key Results ..... XX

Performance Measures ..... XX



CLASSES

Defining The Role .... XX

Setting The Goal ..... XX

Winning The Soul ..... XX

COMPETENCY

Goals ..... XX

Framework ..... XX

Building Blocks ..... XX

Accountability ..... XX

Strategic Planning ..... XX

Continuous Improvement ..... XX

If you're the typical church, you probably see your deacons twice a week; on Sunday morning and Wednesday night for Bible study. If you ask why this is, the first response you'll most likely get is that they have lives outside the church, families, etc. And that is certainly true. However, a deacon should be the one person or group of persons next to the pastor that when accepting the position, makes the sacrifice to know everything about the church and the ministry, and the only way to ensure that, is to train them properly.

The Pastor should not be taking time to train the deacons. That's not his job. His job is to oversee them. Most pastors have never been deacons. So if they've never been deacons, why would you expect them to automatically know how to train deacons. Deacons should be getting "regular" training by people who understand what being an effective deacon means.



There is much more to the job of a deacon than just:

- SERVING THE PASTOR
- OVERSEEING THE CHURCH
- OVERSEEING THE WORSHIP SERVICE
- ATTENDING DEACON MEETINGS
- ANNUAL REPORTS

Let's take a serious look at what else there is to being an effective deacon.

Again, those things are all absolutely great if your deacons are doing them all, and doing them effectively. However, the most important things at the top of the list of deacon duties should be:

- Feeding the hungry
- Visiting the sick
- Ministering to prisoners
- Helping strangers
- Spending time with Widowers
- Being big brothers to male orphans
- Recruiting other deacons

and they should be doing them regularly, on a master schedule that helps with rotation so every deacon gains the experience. These ministry activities are what represents your church outside the church.



These ministry activities are what represents your church in the community where they will be accessible and available to meet people who are not part of a church and be able to make a “Christian” impression them that is rooted in love, compassion and availability.

So let’s take the course on how to train deacons to do what Jesus taught His disciples how to do.



Brother Keith Hammond

ABOUT THE AUTHOR:

Keith Hammond is a born again Christian. He is a Spirit-led man of God, teacher and author. His life has been transformed from things such as pride and prison to passion and purpose.

God is the author of the Bible. It is our instruction manual, our roadmap home. Without it, we are lost. Use the information in these books to help you and others.

God destroys the darkness behind us, to direct us toward our destiny ahead. So whatever you do on your journey, never turn back. God bless you in your walk with Christ. Amen.

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